September 23, 1991

Promotions Committee
University of Wisconsin-Whitewater
Whitewater, WI 53190

Dear Colleagues:

Please accept this recommendation in support of Malvina F.
Baica's application for promotion to the rank of full professor.
I have known Malvina since she came to UW-Whitewater in 1984.
While I have no first-hand knowledge of her teaching or service
activities, I am aware of her outstanding research productivity.

Since 1984, Malvina has published eight research papers in
refereed journals, plus she has a ninth one accepted for
publication this year. In addition, one of her research papers
was included in a book published in 1990 on the mathematical
heritage of Carl Fredrick Gauss. Malvina has continued to
discover and publish significant results with remarkable
regularity. As the one who administers the university's fund for
reimbursing page-costs for refereed publications, I anticipate at
least one request from Malvina each year.

Beyond the written dissemination of her work, Malvina regularly
presents papers at regional, national and international meetings.
A long list of these presentations appears in her Data for
Promotion. In nominating Malvina for the university's 1988 Award
for Outstanding Research, the chairperson of the Mathematics and
Computer Science Department stated that "she is the most
productive researcher the Mathematics Department has ever had.
She is also one of the very few University faculty members to
have achieved a national, as well as an international, reputation
in their field." I concur, as did the University Research Council members when they selected Malvina for the 1988 award.
Since receiving the award, Malvina has not rested on her laurels.
There has been no lull in the level of her research productivity.

In conclusion, it is my opinion that Malvina Baica's
accomplishments, both cumulative and in rank, should meet
everyone's research expectations for promotion to the rank of
full professor.

Sincerely,

Larry W. Davis, Dean